

Roll Number of Candidate: _____

EXT106/03117012/1030T0130

University of Pune, Department of management Sciences, MBA++ Trimester – I (106) Organizational Behavior

Time: 3 Hours

Marks: 50

Note: Answer any five questions. All questions carry equal marks.

- Q1. Explain the meaning and objectives of the OB. Which model of OB is better alternative in today's context and why? Illustrate.
- Q2. What is perception? Why and how does perceptual organization take place? State its significance in understanding the behavior of employees in an organization.
- Q3. Describe personality from the perspective of trait and dimensional model. What are the uses of understanding personality in employee management?
- Q4. What is 'attitudes'? Explain job satisfaction as an attitudinal phenomenon.
- Q5. Illustrate the meaning of organizational change and the change process. Suggest some mechanism to manage the change in an organization.
- Q6. "Organizational conflicts are not bad, and so should not be avoided all the time." How would you defend this statement with your knowledge of OB?
- Q7. What are groups and teams? Explain their characteristics, dynamics and functioning in an organization.
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