

106. Organisational Behaviour

Time : 3 Hrs.

Marks : 60

Note:

- Attempt any four Questions
- All Questions carry equal Marks

Q. 1 Define Organisational Behaviour with its importance and explain fundamental Concept of Organisational Behaviour. ✓ (15 marks)

Q.2 Explain Organisational Commitment and discuss its importance in the success of the Organisation. (15 marks)

Q.3 Discuss What is Management of change and explain how to overcome the resistance to change. (15 marks)

Q.4 What is conflict? Explain briefly the conflict process. ✓ (15 marks)

Q.5 Explain "What is personality" and discuss the theories of personality Development. ✓ (15 marks)

Q.6 What are "Formal Groups" and "Informal Groups"? Further, discuss the Importance of Teams. (15 marks)

Q.7 Write Short note on any Three. (15 marks)

- 1) Modern view of conflict. ✓
- 2) Attitude. ✓
- 3) Job satisfaction.
- 4) Organisational Culture.
- 5) Forces responsible for change.

University of Pune
Department of Management Sciences (PUMBA)
106 – Organisational Behaviour

Marks : 50

Time : 11 to 1.30pm.

Note : 1) Attempt any four questions.

2) All questions carry equal marks.

Q.1 : Explain the meaning of OB. How would you justify the applications of OB in Organisations.

Q.2 : What is perceptual organisations? Explain the principles of perceptual Organisations.

Q.3 : Explain the meaning and types of conflicts. Describe modern views of conflicts.

Q.4: Describe meaning and structure of personality. Explain job satisfaction as an attitude.

Q.5 : What are types and principles of learning. How learning principles are useful in employee management? Explain with examples.

(106) Organizational Behaviour

Marks: 50

Time: 2.5 Hours

Note: Answer any five questions. All questions carry equal marks.

- Q1. What are constructive and destructive conflicts in any organisation? What are its impacts on any organisation? Give examples of constructive conflicts?
 - Q2. In general we find that employees have resistance against change. What are its reasons? How to overcome this resistance?
 - Q3. What are the impacts of organizational structures on organizational effectiveness?
 - Q4. Define 'Organisational Behaviour'. What is the relevance of subject Organisational Behaviour?
 - Q5. Define the term 'Group Dynamics'. What impacts it may have on any organisation?
 - Q6. Write note on different models of Organizational Behaviour.
-

University of Pune
Department of Management Sciences (PUMBA)
106 – Organisational Behaviour

Marks : 50

Time : 11 to 1.30pm.

Note : 1) Attempt any four questions.

2) All questions carry equal marks.

Q.1 : Explain the meaning and nature of personality and attitudes. How personality and attitudes are important in OB ? Explain.

Q.2 : What is OB ? Which model of OB you would recommend in the Indian context and why?

Q.3 : State the meaning of learning . How learning is useful in understanding OB.

Q.4 : What is perception? Describe the factors that determine perceptual Organisation.

Q.5 : Explain the meaning and causes? Describe the strategies Conflict resolution in organisations.

DEPARTMENT OF MANAGEMENT SCIENCES
UNIVERSITY OF PUNE
MBA++ (Backlog Examination)
106- Organizational Behaviour

TIME: 3 hr

MARKS: 50

NOTE:

- a) All questions carry equal marks
- b) All Questions are compulsory

1. What is OB? Explain the different models of OB and suggest a suitable model to study employee behaviour in present context.
2. What are conflicts? State the modern and traditional views about conflicts. Give some important strategies to manage conflicts in organizations.
3. Explain the meaning and significance of 'personality' of an individual. Describe any two approaches to understand personality of employees.
4. Describe the meaning of perception and perceptual process. Explain the role of perceptual process in understanding the human behaviour.

ORGANIZATIONAL BEHAVIOUR

Time allowed - 3 hrs.

Maximum Marks - 60

N.B. - 1. Attempt any FIVE questions.

2. All questions carry equal marks.

3. Figures to the right indicate marks denoted for the question / sub-question.

Q.NO.1

a) Define organizational behaviour. (5)

b) Discuss different models of organizational behaviour. (7)

Q.NO.2

a) What is learning process? (6)

b) What are the principles of learning? (6)

Q.NO.3

Discuss various theories of group formation with specific reference to formal and informal groups. (12)

Q.NO.4

a) Explain the concept of management of change. (5)

b) Which are the factors that resist the change? (7)

Q.NO.5

Discuss traditional vs. modern views of conflict and strategies for resolving destructive conflict. (12)

Q.NO.6

a) Explain the nature and process of perception. (8)

b) What is perpetual organization? (4)

Q.NO.7

Write short notes. (any three) (4x3=12)

a) Attitudes

b) Job satisfaction

c) Team work

d) Organizational effectiveness

e) Constructive conflict.

=====

ORGANIZATIONAL BEHAVIOUR

Time allowed - 3 hrs.

Maximum Marks - 60

- N.B. - 1. Attempt any FIVE questions.
2. All questions carry equal marks.
3. Figures to the right indicate marks denoted for the question / sub-question.

Q.NO.1

- a) Define organizational behaviour. (5)
b) Discuss different models of organizational behaviour. (7)

Q.NO.2

- a) What is learning process? (6)
b) What are the principles of learning? (6)

Q.NO.3

Discuss various theories of group formation with specific reference to formal and informal groups. (12)

Q.NO.4

- a) Explain the concept of management of change. (5)
b) Which are the factors that resist the change? (7)

Q.NO.5

Discuss traditional vs. modern views of conflict and strategies for resolving destructive conflict. (12)

Q.NO.6

- a) Explain the nature and process of perception. (8)
b) What is perpetual organization? (4)

Q.NO.7

Write short notes. (any three) (4x3=12)

- a) Attitudes
b) Job satisfaction
c) Team work
d) Organizational effectiveness
e) Constructive conflict.

=====

