

**Savitribai Phule Pune University**  
**Department of Management Sciences**  
**MBA-BT Semester II**  
**Semester End Exams April 2015**  
**205-HRM in Hi Tech Environment**

**Maximum Marks: 50**

**Time: 3Hrs**

**Instructions to the candidates:**

- 1) Attempt any 4 questions from Q.No. 1 to Q.No. 5
  - 2) Q.No. 6 is compulsory.
  - 3) All questions carry equal marks.
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- 1) Performance Appraisal – What is it? and What it should be? What are the various objectives of Performance Appraisal (10 marks).
  - 2) What are the current and modern sources of recruitment and explain in detail various selection and hiring processes (10 marks)
  - 3) What are the different leadership styles? Explain in details what kind of leadership traits and differentiators are needed today in Technology Environment (10 marks)
  - 4) Define motivation. Explain in details various motivating factors for Hi-Tech and Bio-Tech experts with respect to intrinsic and extrinsic motivators (10 marks)
  - 5) What is counseling? What are the benefits of counseling? Explain in detail major mental disorders (10 marks)
  - 6) Write short notes (any two): (10 marks)
    - a) KRAs and MBO
    - b) Job description for a Marketing Executive in Biotech Industries
    - c) Functions of HRM