

University of Pune
Department of Management Sciences
MBA-BT Semester II
Mid-Sem Exams Feb 2013
205-HRM in Hi Tech Environment

Maximum Marks: 40

Time: 2Hrs

Note: 1. All Qs are compulsory

2. Support your answer with example if required

Q1. How does Hierarchical relationship help in smooth running of organization and what are the advantages and disadvantages of hierarchical relationship?

15

Q2. What is organizational structure and what its purpose?

10

Q3. Write notes –

15

- a) Elements of Org structure
- b) Basic concept of role matching
- c) Concept of vertical and flat organization