

Seat Number of Candidate: _____

Savitribai Phule Pune University

Department of Management Sciences (PUMBA)

MBA++, Trimester – II, External Assessment Examination, February 2015

Subject Code: 205

Name of Subject: HRM

Marks: 50

Time: 3 Hrs

Instructions to the students –

Attempt all the questions as per the Instructions.

Both Sections carry equal marks

SECTION 1

Q1:. Define Performance Appraisal. Explain in detail modern methods of performance appraisal. (10)

Q2: Write short notes on any two : (15)

- a) Discharge and Dismiss
- b) Training Need Evaluation
- c) Job Evaluation

SECTION 2

Q.1. Make a Deficit Manpower Budget, and suggest some cost effective strategies to manage the deficit from within the Organization? 15m

OR

Q.2. To recruit an Assistant Chef with 3 years experience, for a 5 STAR HOTELS kitchen, design an appropriate Selection Procedure for Recruitment, depicting yield ratio, time taken and parameters to be checked.

COMPULSORY

Q.3. Make a CTC BREAK UP of 3lacs showcasing all the sub set of salaries. 10m