

University of Pune, Department of Management Sciences,

Internal Examination - MBA - January, 2013, SUBJECT: **205 Human Resource Management**

Time: 1.5 Hour

Total Marks: 40

Note: Answer different sections on different answer sheets.

SECTION - I (20 marks)

- Q1. Define Human Resource management and explain the difference between HRM and Personal Management? **OR** Discuss the term Human Resource Development and elaborate the different systems of HRD.
- Q2. Write short note on any two: A. Role of HR manager B. Any two HR strategies C. Evolution of HRD

SECTION - II (20 marks)

Note: All Qs are compulsory

Q. 1. Define Training and discuss following methods of training:

On the job training Off the job training Case study Job rotation Job enlargement

Q. 2. Write notes on (Any two): A. Training B. Objectives of performance appraisal C. Golden hand shake