

Savitribai Phule Pune University
(Formerly University of Pune)
Department of Management Sciences (PUMBA)
Executive MBA
2nd Year (Semester –III) External Exam November - 2016
303(C) - Employee Engagement & Compensation Management

Time: 2hrs.

Marks: 50

Answer any 5 questions. Each is worth 10 marks

- Q1. What is Employee Engagement? Discuss its need and explain few best practices followed by organizations.
- Q2. 'Happy employee is a productive employee' Discuss
- Q3. Compare various components of Compensation Vs Remuneration
- Q4. What are the Different Characteristics of Labour Markets?
- Q5. What is the basic salary structure of a government employee in India?
- Q6. What are the main objectives of national Wage Policy in India?
- Q7. Write short Note on Any two
- a. Indirect Employee Compensation
 - b. Gainsharing
 - c. TDS
 - d. VRS