

Savitribai Phule Pune University
Department of Management Sciences (PUMBA)
Executive MBA
2nd Year (Semester -III) External Exam Nov. 2014
305(C) - Industrial Relations

Time: 2hrs.

Marks: 50

Note - Answer any Five Questions.

Q.1 .What are the main objectives of Industrial Relations? Explain the effects of Socio , Economic, political and legal changes on Industrial Relations.

Q2. Explain the concept of Collective Bargaining. Discuss the trend and practice of Collective Bargaining in India?

OR

Explain the dispute resolution machinery under Industrial Disputes Act, 1947.

Q3. Discuss in details the various approaches to Industrial Relation ?

Q4. What is the role of HRD in Developing Industrial relations?

Q5. Explain the scope and concept of Labour Welfare and what are duties and responsibilities of Labour Welfare officer?

Q6. Explain the present Scenario of the Trade Union Movement in India. ?

Q7. Write Short Notes on Any Two

- a. Explain the essentials of a good Collective bargaining process.
- b. Employee 's Stock Options Plans.
- c. Employee involvement in Management.
- d. The Gandhian Approach.