

Savitribai Phule Pune University
(Formerly University of Pune)
Department of Management Sciences (PUMBA)
Executive MBA
2nd Year (Semester –III) External Exam November - 2016
305(C) - Industrial Relations and Labour Legislations

Time: 2hrs.

Marks: 50

All questions carry equal marks (10 marks)

Answer any 5.

Q1. Short notes (Any 2)

1. Scope and role of Labour Legislations in India
2. Objectives and functions of Trade Unions.
3. Major causes of Industrial Disputes

Q2. What is the machinery for solving industrial disputes under Industrial Disputes Act, 1947? Elaborate in detail about Adjudication Process.

Q3. What is collective bargaining process? Write in detail about causes for failure of collective bargaining in India.

Q4. Explain Industrial Grievance Handling Process in detail with suitable examples.

Q5. What is Negotiation Process? Explain various stages of Negotiation Process in detail.

Q6. Write note on New Role of Trade Union in the context of globalization, IT, trade and productivity.

Q7. Short notes (Any 2)

1. Benefits of workers participation in management in India
2. Alternatives to collective bargainism.
3. Grievance handling cycle/ process