

Savitribai Phule Pune University
Department of Management Sciences (PUMBA)
Executive MBA
2nd Year (Semester –IV) External Exam April- 2015
403(C) – : Labour Legislation

Time: 2hrs.

Marks: 50

A. Answer any three (10 Marks)

1. Explain the Provisions regarding the health and safety of the workers under the Factories Act
2. Compare Minimum Wages act and Payment of wages act with respect to various provisions of the act.
3. Explain the provisions of contract labour act with respect to registration of establishments covered under the act and the revocation of registrations.
4. Explain the terms available surplus and allocable surplus under payment of bonus act.

B. Answer any two (10 marks)

1. State whether the following persons are entitled to receive Bonus as per the provisions of the Payment of Bonus Act. (Give Reasons).
 - a. Probationer
 - b. Dismissed Employee
2. Mr. A had employed 10 workers. He was in the business of manufacturing articles. This manufacturing process was done without the aid of power. Mr. A wants to know if factory act is applicable to him.
3. State whether the following are included in the definition of **Establishment under the Bombay Shops and Establishments Act**
 - a. Shop
 - b. Restaurant
 - c. Theater
 - d. Factory
 - e. Establishment of Medical Practitioner.