

University of Pune
Department of Management Sciences
MBA-BT Semester II
Mid-Sem Exams Feb 2011
205-HRM in Hi Tech Environment

Maximum Marks: 40

Time: 2Hrs

Instructions :- (1) Question NO. 1 is compulsory and carries 20 Marks.

(2) Attempt any 3 Questions from the remaining; each Question carries 7 Marks

Q1. Write short Notes on any FOUR (5 Marks each)

- (I) Difference between 'Personnel Mgt' & 'H R M'
- (II) Concept and Importance of 'Employee Welfare'
- (III) Methods of imparting Training
- (IV) Manpower Planning and its importance
- (V) Abraham Maslow's 'Hierarchy of Needs' Theory
- (VI) Role and Responsibility of H R Manager

Q2. Define the concept of 'Morale' and 'Motivation'. How these factors are important in relation to efficiency / productivity of employees?

Q3. Explain the concepts of 'Education', 'Training' and 'Development'. How the Training Needs are identified?

Q4. Explain the various methods of 'Recruitment' and 'Selection' of new candidate.

Q5. History of 'H R M' could be traced to the origin of 'Industrialization'. How the concept of 'Human Resource Management' evolved, particularly after economic reforms in India?

Q6. What are the different sources of 'Internal' and 'External' Recruitment?