

University of Pune
Department of Management Sciences (PUMBA)
Executive MBA Programme

203 : Human Resource Management

Max. Marks : 50

Time : 2 ½ Hours

Instructions : Attempt any five. All questions carry equal marks.

1. Differentiate between Employees Work life before and after Liberalization.
2. Design a Numerical Surplus Budget based on the 10 point process.
3. Write the process of Performance Appraisal Process. What is Potential Appraisal?
4. Write a Job Analysis for the position of CUSTOMER CARE EXECUTIVE in a Banking Organization.
5. Design a Salary package of 2lacs according to the CTC breakup.
6. Write a Standard Selection Process for Campus Recruitment.
7. Write Short notes on Any Two
 - a) Write different Techniques of Job Designing.
 - b) What are the different strategies of Internal Recruitment?
 - c) Give costly and Cost effective Sources of Recruitment
