

203 : Human Resource Management

Max. Marks : 50

Time : 2 ½ Hrs

Attempt any five. All questions carry equal marks.

1. A) Define Human Resource Management (3)
B) Explain different functions of HRM (7)
2. Define the term 'Training and Development'. Bring out importance of training and development.
3. As a Chairman of your company, what considerations would guide your judgment on following employment issues:
 - a. Hiring of relatives of employees
 - b. Promotion from within Vs Selecting the best from outside
 - c. Hiring physically handicapped persons
 - d. Analyzing and evaluating the effectiveness and efficiency of an employee selection programme.
4. What is job evaluation? Explain different methods of job evaluation.
5. If you were to audit an existing performance appraisal system of your organization, what criteria would you use to judge its effectiveness?
6. A) Define the terms - Career, Career Planning and Career Development. (3)
B) Explain the career Development Initiative. (7)
7. Write notes on any TWO of the following-
 - a. 360° Appraisal System
 - b. Talent Acquisition
 - c. Wage Raise Agreements
 - d. Fringe Benefits
